

ADITYA ENGINEERING COLLEGE

An Autonomous Institution

Approved by AICTE • Permanently Affiliated to JNTUK • Accredited by NAAC with 'A' Grade
Recognised by UGC under sections 2(f) and 12(B) of UGC Act, 1956

Aditya Nagar, ADB Road, Surampalem - 533437, Near Kakinada, E.G.Dt., Ph:99498 76662

5.2.1 Sample Placement Offer Letters

Academic Year 2018-19

S. No.	Roll Number	Name of the Student	Name of the Employer	Page Number
1	15A91A04H9	Veeranki Meghana	Aryaan Solutions	1
2	15A91A1206	Danduboina Sai Deepika	ATOS Syntel	2 - 4
3	15A91A0598	Murla Swarna Madhuri	ATOS Syntel	5 - 7
4	15A91A05A4	Papolu Lakshmi Tharangani	ATOS Syntel	8 - 11
5	15A91A05C8	Chevuri Akhila Naga Sri Valli	ATOS Syntel	12 - 14
6	15A91A05H3	Lakshmi Suchitra Yanapu	ATOS Syntel	15 - 17
7	15A91A0256	Darapu Manishankar Reddy	Aztec	18 - 19
8	15A91A0451	Sathi Naga Sailakshmi Gayathri Haripriya	Capgemini	20 - 22
9	15A91A05A8	Perarapu Sai Manikanta	Capgemini	23 - 24
10	15A91A1218	Kolluri Venkata Sai Nikhita	Capgemini	25 - 26
11	15A91A0411	Chirla Swarneswari	Capgemini	27 - 28
12	15A91A04L0	Kurmadasu Navya	Capgemini	29 - 30
13	15A91A0267	Kannuri Rohith	Capgemini	31 - 32
14	15A91A0577	Edeti Rama Tulasi	Cognizant	33 - 34
15	15A91A0301	Ambati Swetha	Cognizant	35 - 36
16	15A91A04H3	Shaik Gulrej Sahid	Cognizant	37 - 38
17	15A91A04I6	Akella Venkata Shanmukham	Cognizant	39 - 40
18	16A95A0419	Pati Harini	Cognizant	41 - 42
19	15A91A0346	Vanka Venkata Sainath	Cognizant	43 - 44

S. No.	Roll Number	Name of the Student	Name of the Employer	Page Number
20	15A91A0314	Kanuri Raviraj	Cognizant	45 - 46
21	15A91A04B0	Tadi Venkata Manikanta Reddy	Cognizant	47
22	15A91A0556	Vara Lakshmi Pachipala	Divami	48 - 50
23	15A91A0576	Dwarampudi Suneeta	Genpact	51 - 52
24	15A91A0525	Kotla Naga Veera Badravathi Srujana	HCL	53
25	15A91A0562	Alluru Muni Rama Sowjanya	HCL	54
26	15A91A0435	Kukkala Sindhu	HCL	55
27	15A91A0442	Nadipalli Vani Sarva Lakshmi Priyanka	HCL	56
28	15A91A04H2	Saridey Pavan Satya Venkata Krishna Mohan	HCL	57
29	15A91A0242	Velugubantla Venkata Mangamani	HCL	58
30	15A91A0251	Bavisetti V V Lakshmi Ganga Bhavani	HCL	59
31	15A91A0275	Manyam Satya Devi	HCL	60
32	16A95A0211	Pulavarthy Sai Vivek	HCL	61
33	15A91A0447	Puli Prema Leela	IBeON Infotech	62
34	15A91A2704	Akash Deep Majumdar	IBeON Infotech	63
35	15A91A04K6	Kajuluri Pushpa Latha Reddy	Infosys	64 - 66
36	15A91A05C0	Akhil Yannabathula	Invenio Solutions	67
37	15A91A0493	Meda Durga Pavani	QSpiders JSpiders	68
38	15A91A04K3	Geddam Sahithi Kalyana Anjani	Savantis	69
39	15A91A04N6	Vasamsetti Parnika	Savantis	70
40	17A91E0044	Paravathini Satish	Seventh Sense Talent Solutions	71 - 72
41	15A91A03E1	Penta Ajay Kumar	Seventh Sense Talent Solutions	73
42	15A91A0191	Yesuri Avinash	Seventh Sense Talent Solutions	74
43	15A91A0302	Asharphilal Sarath	TCS	75 - 77

S. No.	Roll Number	Name of the Student	Name of the Employer	Page Number
44	15A91A04J4	Bonda Sharmila Devi	TCS	78 - 80
45	15A91A0105	Chatrucharla Anusha	Vijay Nirman	81
46	15A91A0543	Pulagam Mamatha	Wipro	82 - 83
47	15A91A0340	Siva Sai Sriram Desetti	Wipro	84 - 85
48	15A91A05F2	Nagineni Siva Deepak	Wipro	86 - 87
49	15A91A1251	Vallabhani Harika Naga Durgamani	Wipro	88 -89
50	15A91A0482	Karri Tejasri Saipoornima	ZenQ	90

MISS VEERANKI MEGHAWA

AEC.

Dear candidate,

This is to inform that you have been short-listed for employment with M/s Aryaan Solutions as "Software Engineer" You are requested to report and complete the documentation in our office on 25/06/19.

Aryaan Solutions,
113, 5th Cross, 3rd Floor,
Shirdi Sai Baba Temple Road,
Cambridge Layout,
Bengaluru - 560008. Karnataka.

Contact Person: Mr. Ram, Director/ Mr. Sanjay Kumar.

Landmark: Near to Dosa Camp

Email ID: campusrelations@aryaansolutions.com, Phone Nos: 080 - 4300 8034.

The terms of employment are given below:

1. You will report in our office on the date given above without fail.
2. You will undergo the orientation & training program of three months duration. Training shall be provided on technologies relevant to our industry specific project requirements.
3. After successful completion of the training period, you will be put on probation of 6 months. During this period you shall be paid a stipend of Rs.5k pm.
4. After successful completion of the probation, you may be regularised as a Software Engineer and you will be paid a consolidated salary of Rs.10K pm.
5. After completion of 6 months as Software Engineer, your performance shall be assessed and your salary revised accordingly.
6. You will be assessed & monitored continuously. If for any reason whatsoever, you are found to be below the required level; your training/probation shall be extended and in exigent cases your services will be terminated.
7. Candidates coming on board will have to give a formal commitment to be with the company for at least One year, after successful completion of the training (incl. 6 months of probation period). This shall be by way of submission of collateral of Rs.50K (fifty thousand only) towards part training expenses, which shall be released after the commitment duration.
8. If at any stage of the employment with us, you are selected by the Client for direct employment with them, the incidental costs thereof shall be borne by you. In case you do not opt for such an opportunity, this clause shall not be applicable.
9. The arrangements of travel, boarding/lodging, etc shall be made by the candidate at their own cost, risk & responsibility.
10. A detailed appointment letter shall be issued at the time of reporting for duties.
11. The documents to be carried by the candidate: Updated resume, 3 photos, Original & Attested copies of the Aadhar card/ Election ID, PAN card, certificates of 10th, 12th, Diploma, UG/PG degree course certificates. Any additional documents candidate may desire to produce.

We look forward to see you joining The Aryaan Group family for an excellent career growth.

With best wishes,



PRINCIPAL
Aditya Engineering College
SURAMPALAM

For M/s Aryaan Solutions

Authorised Signatory

19/3/19

08th March 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear **Danduboina Sai Deepika**,
Syntellect ID: SBE1901474

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60%; and no standing backlogs.
- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.



20/3

PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

Atos | Syntel

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case

Your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the Intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.

For the sake of information, an indicative break up of salary and the designation that will apply in case an offer is made to you is attached herewith as Annexure A. Some of the foundation skills on which you need to brush up your concept are attached here as part of Annexure B. We take this opportunity to welcome you into Company family and look forward to a very fruitful association with you.

Yours Sincerely,
For Syntel Pvt. Ltd,



Adarsh Krishna
Head - Global Recruitment



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ADITYA ENGINEERING COLLEGE
SURAMPALAM - 533 437

I have read this Offer of Intent and accept the stipulated terms and conditions

Signature

D. Sai Deepika

Encl: Annexure

ANNEXURE A

SALARY DISTRIBUTION

Name : Danduboina Sal Deepika			
Designation : Associate Consultant	-		
Band : AC1	-		
Pay and Allowances	%	Monthly	Yearly
Basic Pay (A)	40%	9,033	108,400
HRA (B)	50%	4,517	54,200
Meal Allowance (CC)	-	1,500	18,000
Special Allowance (D)	-	2,830	33,960
City Allowance (EE)	-	903	10,840
Bonus (F)	-	2,000	24,000
Co.'s Contribution to PF (G)	-	1,800	21,600
Transport Expenses	-	1,800	19,200
Medical Reimbursement Expenses	-	1,250	15,000
	-		
Sub-Total - I (H)	100%	25,433	305,200
	-		
Reimbursements and Other Benefits	-		
Leave Travel Assistance	-	400	4,800
Sub-Total - II	-	400	4,800
	-		
Total Compensation (I + II)	-	25,833	310,000



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Syntel Private Limited, Plot No. B-1 MIDC Talawade Software Technology Park, Pune 411062 Maharashtra, India | Tel: +91 20 66349000
Registered office: Unit 112, SDF IV, SEEPZ, Andheri East, Mumbai 400096, India | Ctn No. U72200MH1992PTC066730 | www.atos-syntel.net

08th March 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Murla Swarna Madhuri,

Syntellect ID: SBE1927318

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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- Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%**; and no standing backlogs.
- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.



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The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case

Your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.

For the sake of information, an indicative break up of salary and the designation that will apply in case an offer is made to you is attached herewith as Annexure A. Some of the foundation skills on which you need to brush up your concept are attached here as part of Annexure B. We take this opportunity to welcome you into Company family and look forward to a very fruitful association with you.

Yours Sincerely,


For Syntel Pvt. Ltd,



Adarsh Krishna
Head – Global Recruitment

I have read this Offer of Intent and accept the stipulated terms and conditions
Signature




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ADARSH ENGINEERING COLLEGE
SURAMPalem - 533 437

Encl: Annexure

ANNEXURE A

SALARY DISTRIBUTION

Name : Murla Swarna Madhuri			
Designation : Associate Consultant	-		
Band : AC1	-		
Pay and Allowances	%	Monthly	Yearly
Basic Pay (A)	40%	9,033	108,400
HRA (B)	50%	4,517	54,200
Meal Allowance (CC)	-	1,500	18,000
Special Allowance (D)	-	2,830	33,960
City Allowance (EE)	-	903	10,840
Bonus (F)	-	2,000	24,000
Co.'s Contribution to PF (G)	-	1,800	21,600
Transport Expenses	-	1,600	19,200
Medical Reimbursement Expenses	-	1,250	15,000
	-		
Sub-Total - I (H)	100%	25,433	305,200
	-		
Reimbursements and Other Benefits	-		
Leave Travel Assistance	-	400	4,800
Sub-Total - II	-	400	4,800
	-		
Total Compensation (I + II)	-	25,833	310,000



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Registered office: Unit 112, SDF IV, SEEPZ, Andheri East, Mumbai 400096, India | CIN No. U72200MH1992PTC056730 | www.atos-syntel.net

08th March 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Papolu Lakshmi Tharangani,

Syntellect ID: SBE1927097

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.



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The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case

Your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.

For the sake of information, an indicative break up of salary and the designation that will apply in case an offer is made to you is attached herewith as Annexure A. Some of the foundation skills on which you need to brush up your concept are attached here as part of Annexure B. We take this opportunity to welcome you into Company family and look forward to a very fruitful association with you.

Yours Sincerely,

For Syntel Pvt. Ltd,



Adarsh Krishna
Head – Global Recruitment

I have read this Offer of Intent and accept the stipulated terms and conditions
Signature




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ADITYA ENGINEERING COLLEGE
SURAMPALAM - 533 437

Encl: Annexure

ANNEXURE A

SALARY DISTRIBUTION

Name : Papolu Lakshmi Tharangani			
Designation : Associate Consultant	-		
Band : AC1	-		
Pay and Allowances	%	Monthly	Yearly
Basic Pay (A)	40%	9,033	108,400
HRA (B)	50%	4,517	54,200
Meal Allowance (CC)	-	1,500	18,000
Special Allowance (D)	-	2,830	33,960
City Allowance (EE)	-	903	10,840
Bonus (F)	-	2,000	24,000
Co.'s Contribution to PF (G)	-	1,800	21,600
Transport Expenses	-	1,600	19,200
Medical Reimbursement Expenses	-	1,250	15,000
	-		
Sub-Total - I (H)	100%	25,433	305,200
	-		
Reimbursements and Other Benefits	-		
Leave Travel Assistance	-	400	4,800
Sub-Total - II	-	400	4,800
	-		
Total Compensation (I + II)	-	25,833	310,000



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ANNEXURE B

We would also like you to brush up your concepts on the below foundation skills – your expertise on the aforesaid topics could enable you get an opportunity to work on some in-demand skills which are critical to the organization. You would have an opportunity to be fast tracked into training and get assigned to projects sooner.

SQL	DML, DDL, DQL, TCL, DCL, Sub Query, Joins, Sets, Date & String Functions, Constraints
HTML5	Form Elements & Attributes, Video, Audio, Events, Doctypes
CSS3	Selectors, Box Model, Backgrounds
Java Script	Statements, Functions, Events, Array, Date, Conditions
JS JSON	JSON basic, JSON vs XML
Core Java	OOPS concepts, Access Specifiers & Modifiers, Packages, Exception Handling, Collections, JDBC



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ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

08th March 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Chevuri Akhila Naga Sri Valli,

Syntellect ID: SBE1903056

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.



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The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case

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If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.

For the sake of information, an indicative break up of salary and the designation that will apply in case an offer is made to you is attached herewith as Annexure A. Some of the foundation skills on which you need to brush up your concept are attached here as part of Annexure B. We take this opportunity to welcome you into Company family and look forward to a very fruitful association with you.

Yours Sincerely,

For Syntel Pvt. Ltd,



Adarsh Krishna
Head - Global Recruitment



PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

I have read this Offer of Intent and accept the stipulated terms and conditions
Signature

Encl: Annexure

ANNEXURE A

SALARY DISTRIBUTION

Name : Chevuri Akhila Naga Sri Valli			
Designation : Associate Consultant	-		
Band : AC1	-		
Pay and Allowances	%	Monthly	Yearly
Basic Pay (A)	40%	9,033	108,400
HRA (B)	50%	4,517	54,200
Meal Allowance (CC)	-	1,500	18,000
Special Allowance (D)	-	2,830	33,960
City Allowance (EE)	-	903	10,840
Bonus (F)	-	2,000	24,000
Co.'s Contribution to PF (G)	-	1,800	21,600
Transport Expenses	-	1,600	19,200
Medical Reimbursement Expenses	-	1,250	15,000
	-		
Sub-Total - I (H)	100%	25,433	305,200
	-		
Reimbursements and Other Benefits	-		
Leave Travel Assistance	-	400	4,800
Sub-Total - II	-	400	4,800
	-		
Total Compensation (I + II)	-	25,833	310,000



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ADITYA ENGINEERING COLLEGE
SURAMPALEM 533 437

Syntel Private Limited, Plot No. B-1 MIDC Talawade Software Technology Park, Pune 411063 Maharashtra, India. Tel: 020 491 50 50 Fax: 020 4900 50
Registered office: Unit 112, SDF IV, SEEPZ, Andheri East, Mumbai 400096. India | CIN No. U72200MH1992PTC066730 | www.atos-syntel.net

08th March 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear **Lakshmi Suchitra Yanapu,**
Syntellect ID: SBE1904600

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%**; and no standing backlogs.
- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.



PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

Atos | Syntel

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case

Your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.

For the sake of information, an indicative break up of salary and the designation that will apply in case an offer is made to you is attached herewith as Annexure A. Some of the foundation skills on which you need to brush up your concept are attached here as part of Annexure B. We take this opportunity to welcome you into Company family and look forward to a very fruitful association with you.

Yours Sincerely,

For Syntel Pvt. Ltd,



Adarsh Krishna

Head – Global Recruitment

I have read this Offer of Intent and accept the stipulated terms and conditions
Signature



PRINCIPAL

ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

Encl: Annexure

ANNEXURE A

SALARY DISTRIBUTION

Name : Lakshmi Suchitra Yanapu			
Designation : Associate Consultant	-		
Band : AC1	-		
Pay and Allowances	%	Monthly	Yearly
Basic Pay (A)	40%	9,033	108,400
HRA (B)	50%	4,517	54,200
Meal Allowance (CC)	-	1,500	18,000
Special Allowance (D)	-	2,830	33,960
City Allowance (EE)	-	903	10,840
Bonus (F)	-	2,000	24,000
Co.'s Contribution to PF (G)	-	1,800	21,600
Transport Expenses	-	1,600	19,200
Medical Reimbursement Expenses	-	1,250	15,000
	-		
Sub-Total - I (H)	100%	25,433	305,200
	-		
Reimbursements and Other Benefits	-		
Leave Travel Assistance	-	400	4,800
Sub-Total - II	-	400	4,800
	-		
Total Compensation (I + II)	-	25,833	310,000



PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437



101C, CSR Commercial,
2-56/33/K/40/A
Khanameti, Madhapur,
Hyderabad
Phone: 91-9100842222
20 Sep 2018

Mani Shankar, Aztec is a young and growing company where our belief is that our employees are our greatest asset and we encourage every individual's active participation in building our future together.

Acceptance:

If you accept the above terms and conditions of service, please sign and return the duplicate copy of the letter as a token of your acceptance

We are sure that you will find your assignment with Aztec a great challenge and we look forward to a long and mutually beneficial association.

Thanking You,

Yours faithfully
For Aztec Consulting

Subba Rao. Kattamuri

SubbaRao. Kattamuri
Director(Head of India Operations)

I accept all the terms and conditions mentioned above.

D. Mani Shankar

Mani Shankar Reddy.Darapu



Su Rao
PRINCIPAL
Aditya Engineering College
SURAMPALEM



101C, CSR Commercial,
2-56/33/K/40/A
Khanamet, Madhapur,
Hyderabad
Phone: 91-9100842222
20 Sep 2018

ANNEXURE-A

Grade	GET/Jr. Engineer
	During training period for 6 months from DOJ
	Amount (Rs.) p.m.
Basic Salary	7500.00
HRA	3000.00
Other Allowances	875.00
PF (Employer Contribution)	900.00
Gross Salary P.M	12500.00
Insurance/ ESI	1200.00
Retention amount	2500.00
Variable Bonus	6%
Max Target CTC /year	203400.00

NOTE:

1. Retention bonus of Rs. 15,000.00 (2,500 will be deducted from monthly salary for six months) shall be paid once on successful completion of every six months during 1st year.
2. One-time retention bonus of Rs. 30,000.00 (2,500 will be deducted from monthly salary for twelve months) will be payable on successful completion of 2nd Year with organization.
3. If any employee leaves the organization or the organizations terminates in between the bonus period, he or she will not be entitled for the retention bonus.
4. The retention bonus amount of Rs. 30,000.00 will be merged with CTC from third year onwards.

I accept all the terms and conditions mentioned above.

D. Mani Shankar

Mani Shankar Reddy.Darapu



Principal
Aditya Engineering College
SURAMPALAM



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai - 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Date: December 11, 2018

Ref No: HR/Campus/LO201941970/1

Sathi Naga Sailakshmi Gayathri Haripriya
Aditya Engineering College, Surampalem

Letter of Intent ("LOI")

Dear Sathi Naga Sailakshmi Gayathri Haripriya,

With reference to your interview conducted by us at Aditya Engineering College, Surampalem, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma subject to the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.



S. Naga
PRINCIPAL
Aditya Engineering College
SURAMPALAM

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period.

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.


The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.


We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini


Puneet Kumra
Head - Fresher Hiring




PRINCIPAL
Aditya Engineering College
SURAMPALEM

ANNEXURE 1

Sathi Naga Sailakshmi Gayathri Haripriya

Analyst and A4

You will be under probation for six (6) months from your date of joining Capgemini. During this period, your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,00,000/- (Rupees Three Lakh only)**. Subsequent to your successful completion of training and probation, your all-inclusive annual target compensation (on a cost to company basis) will be revised to **INR 3,80,000/- (Rupees Three Lakh and Eighty Thousand only)**. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini




Puneet Kumra
Head - Fresher Hiring

Signature: _____

Candidate Name: **Sathi Naga Sailakshmi**
Gayathri Haripriya

Date: _____




PRINCIPAL
Aditya Engineering College
SURAMPALEM



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai - 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Date: December 11, 2018

Ref No: HR/Campus/LO201941986/1

Perarapu Sai Manikanta
Aditya Engineering College, Surampalem

Letter of Intent ("LOI")

Dear Perarapu Sai Manikanta,

With reference to your interview conducted by us at Aditya Engineering College, Surampalem, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma subject to the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.



Signature

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ADITYA ENGINEERING COLLEGE
SURAMPALAM - 533 437

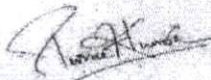
ANNEXURE 1

Perarapu Sai Manikanta

Analyst and A4

You will be under probation for six (6) months from your date of joining Capgemini. During this period, your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,00,000/- (Rupees Three Lakh only)**. Subsequent to your successful completion of training and probation, **your all-inclusive annual target compensation (on a cost to company basis) will be revised to INR 3,80,000/- (Rupees Three Lakh and Eighty Thousand only)**. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini



Puneet Kumra
Head - Fresher Hiring

Signature: P. Sai Manikanta

Candidate Name: Perarapu Sai Manikanta

Date: 14 - 12 - 18



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ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai - 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Date: December 11, 2018

Ref No: HR/Campus/LO201942004/1

Kolluri Venkata Sai Nikhita
Aditya Engineering College, Surampalem

Letter of Intent ("LOI")

Dear Kolluri Venkata Sai Nikhita,

With reference to your interview conducted by us at Aditya Engineering College, Surampalem, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma subject to the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.



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ADITYA ENGINEERING COLLEGE
SURAMPALAM - 533 437

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village: Dastur, Taluka: Mulshi, Pune - 411057, Maharashtra, India.
Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145960

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ANNEXURE 1

Kolluri Venkata Sai Nikhita

Analyst and A4

You will be under probation for six (6) months from your date of joining Capgemini. During this period, your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,00,000/- (Rupees Three Lakh only)**. Subsequent to your successful completion of training and probation, your all-inclusive annual target compensation (on a cost to company basis) will be revised to **INR 3,80,000/- (Rupees Three Lakh and Eighty Thousand only)**. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini



Puneet Kumra
Head - Fresher Hiring

Signature: K.V.S. Nikhita

Candidate Name: Kolluri Venkata Sai Nikhita

Date: 14/12/2018



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SURAMPALEM - 533 437



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai - 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Date: December 11, 2018

Ref No: HR/Campus/LO201942011/1

Chirla Swarneswari
Aditya Engineering College, Surampalem

Letter of Intent ("LOI")

Dear Chirla Swarneswari,

With reference to your interview conducted by us at Aditya Engineering College, Surampalem, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma subject to the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.



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ADITYA ENGINEERING COLLEGE
SURAMPALAM - 533 437

ANNEXURE 1

Chirla Swarneswari

Analyst and A4

You will be under probation for six (6) months from your date of joining Capgemini. During this period, your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,00,000/- (Rupees Three Lakh only)**. Subsequent to your successful completion of training and probation, your all-inclusive annual target compensation (on a cost to company basis) will be revised to **INR 3,80,000/- (Rupees Three Lakh and Eighty Thousand only)**. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini



Puneet Kumra
Head – Fresher Hiring

Signature: _____

Candidate Name: Chirla Swarneswari

Date: _____




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ADITYA ENGINEERING COLLEGE
SURAMPALAM - 533 437



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Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Date: December 11, 2018

Ref No: HR/Campus/LO201942015/1

Kurmadasu Navya
Aditya Engineering College, Surampalem

Letter of Intent ("LOI")

Dear Kurmadasu Navya,

With reference to your interview conducted by us at Aditya Engineering College, Surampalem, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma subject to the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

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It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village: Hinjewadi, Pune - 411057, Maharashtra, India
Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950



Signature

PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALAM - 533 437

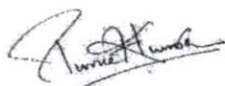
ANNEXURE 1

Kurmadasu Navya

Analyst and A4

You will be under probation for six (6) months from your date of joining Capgemini. During this period, your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,00,000/- (Rupees Three Lakh only)**. Subsequent to your successful completion of training and probation, your all-inclusive annual target compensation (on a cost to company basis) will be revised to **INR 3,80,000/- (Rupees Three Lakh and Eighty Thousand only)**. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini



Puneet Kumra
Head – Fresher Hiring

Signature: _____

Candidate Name: Kurmadasu Navya

Date: _____



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ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437



Capgemini Technology Services India Limited
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Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Date: December 11, 2018

Ref No: HR/Campus/LO201942008/1

Kannuri Rohith

Aditya Engineering College, Surampalem

Letter of Intent ("LOI")

Dear Kannuri Rohith,

With reference to your interview conducted by us at Aditya Engineering College, Surampalem, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma subject to the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

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SURAMPALEM - 533 437

ANNEXURE 1

Kannuri Rohith

Analyst and A4

You will be under probation for six (6) months from your date of joining Capgemini. During this period, your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,00,000/- (Rupees Three Lakh only)**. Subsequent to your successful completion of training and probation, your all-inclusive annual target compensation (on a cost to company basis) will be revised to **INR 3,80,000/- (Rupees Three Lakh and Eighty Thousand only)**. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini



Puneet Kumra
Head – Fresher Hiring

Signature: _____

Candidate Name: Kannuri Rohith

Date: _____



S.L.
PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

26-Feb-2019

Dear Rama Tulasi Edeti,
B.Tech/B.E., CS
Computer Science & Engineering

Candidate ID – 12970069

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:




PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

Annexure A

Name: Rama Tulasi Edeti

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	8675	104,100
2	HRA @60% of basic*	5205	62,460
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1041	12,492
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	5779	69,348
	Annual Gross Compensation		297,000
	Incentive Indication (per annum)**		20,000
	Annual Total Compensation		317,000
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		5,005
	Annual Total Remuneration		338,005

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to

RI'd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thirupakkam, Chennai - 600 097



PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

26-Feb-2019

Dear Swetha Ambati,
B.Tech/B.E., NON
Mechanical Engineering

Candidate ID – 12970073

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

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We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

RI'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Annexure A

Name: Swetha Ambati Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	8675	104,100
2	HRA @60% of basic*	5205	62,460
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1041	12,492
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	5779	69,348
	Annual Gross Compensation		297,000
	Incentive Indication (per annum)**		20,000
	Annual Total Compensation		317,000
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		5,005
	Annual Total Remuneration		338,005

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

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Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to

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26-Feb-2019

Dear Gurej Sahid Shaik,
B.F.Tech, CIRCUIT
ECE

Candidate ID – 12970136

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

Regd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Annexure A

Name: Gurej Sahid Shaik Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	8675	104,100
2	HRA @60% of basic*	5205	62,460
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1041	12,492
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	5779	69,348
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	Incentive Indication (per annum)**		20,000
	Annual Total Compensation		317,000
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		5,005
	Annual Total Remuneration		338,005

As an associate you are also entitled to the following additional benefits:

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- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
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- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

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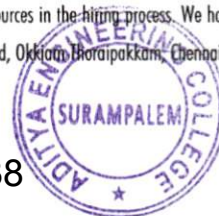
*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

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Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to

RI'd. Office: 115/535, Old Mahabalipuram Road, Okkiam, Thirupakkam, Chennai - 600 097



26-Feb-2019

Dear Venkata Akella Shanmukham,
B.Tech/B.E., CIRCUIT
Electronics and Communication Engineering

Candidate ID – 12970137

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.


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Please note

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We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,


Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

Regd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Annexure A

Name: Venkata Akella Shanmukham Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	8675	104,100
2	HRA @60% of basic*	5205	62,460
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1041	12,492
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	5779	69,348
	Annual Gross Compensation		297,000
	Incentive Indication (per annum)**		20,000
	Annual Total Compensation		317,000
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		5,005
	Annual Total Remuneration		338,005

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
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Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to

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PRINCIPAL

ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

26-Feb-2019

Dear Harini Pati,
B.Tech/B.E., CIRCUIT
Electronics and Communication Engineering

Candidate ID – 12970138

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

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We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,


Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:




PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

Rt'd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Annexure A

Name: Harini Pati

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	8675	104,100
2	HRA @60% of basic*	5205	62,460
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1041	12,492
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7	Special Allowance*	5779	69,348
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	Incentive Indication (per annum)**		20,000
	Annual Total Compensation		317,000
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		5,005
	Annual Total Remuneration		338,005

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

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PRINCIPAL

ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

26-Feb-2019

Dear Venkata Sainath Vanka,
B.Tech/B.E., NON
Mechanical Engineering

Candidate ID – 12970075

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

Annexure A

Name: Venkata Sainath Vanka

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	8675	104,100
2	HRA @60% of basic*	5205	62,460
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1041	12,492
6	Advance Statutory Bonus***	2000	24,000
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	Gratuity		5,005
	Annual Total Remuneration		338,005

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
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2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to

Rt'd. Office: 115/535, Old Mahabalipuram Road, Okkam Thiruvakkam, Chennai - 600 097



PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

26-Feb-2019

Dear Ravi Raj Kanuri,
B.Tech/B.E., NON
Mechanical Engineering

Candidate ID – 12970074

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:




PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALAM - 533 437

Rt'd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Annexure A

Name: Ravi Raj Kanuri Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	8675	104,100
2	HRA @60% of basic*	5205	62,460
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1041	12,492
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	5779	69,348
	Annual Gross Compensation		297,000
	Incentive Indication (per annum)**		20,000
	Annual Total Compensation		317,000
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		5,005
	Annual Total Remuneration		338,005

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to

Rt'd. Office: 115/535, Old Mahabalipuram Road, Okkam Thoralakam, Chennai - 600 097



PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALAM - 533 437

26-Feb-2019

Dear **Manikanta Reddy Venkata Tadi**,
B.Tech/B.E., CIRCUIT
Electronics and Communication Engineering

Candidate ID – 12970234

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.


Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>


Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,


Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:




PRINCIPAL
Aditya Engineering College
SURAMPALAM

Offer of Employment

UX Engineer

Pachipala Varalakshmi, Door.N. 10-190/2, Gandhi Nagar, Gollaprolu, E.G Dist, A.P

Dear Varalakshmi,

Following your interview with us, we are pleased to offer you the position of "UX Engineer" in Divami Design Labs Pvt. Ltd., subject to your acceptance of the terms and conditions contained herein.

Compensation

We are pleased to offer you an annual compensation of 3.2 Lakhs per annum (Three Lakhs and twenty thousand Only) paid in monthly installments. The detailed breakup of the compensation is available in the Annexure.

Prerequisite

You have to bring 3 copies of your latest passport size colour photographs, and the originals and one set of copies of all certificates on the joining date. Your appointment will be subject to verification of your certificates against the information provided by you in your resume and during the interview.

Place of work

You will report into our office at 3rd floor, #301, Vasista Bhavan, HIG - 9A & 10A, A.P.H.B Colony, Gachibowli, Hyderabad - 500032 on or before 13th August, 2018 at 9.30 AM. Your initial place of work would be at the above mentioned office and we may also depute you to any work, or assign your services to any of our existing or future affiliates, clients or associates.

Internship Period

You will join us as an intern on/before 13th August, 2018. During the period of your internship, a stipend of Rs.10,000/- will be paid on a monthly basis to cover the living expenses. Post the internship, at the time of joining as a full time employee (next June - July), you will be entitled to the Actual CTC.

divami

UX Design & Innovation
Divami Design Labs Pvt Ltd

#301, Vasista Bhavan, 3rd Floor, HIG - 9A & 10A, A.P.H.B Colony, Gachibowli, Hyderabad, India - 500 032

+91 99591 58822, info@divami.com, www.divami.com

CIN - U72200TG2008PTC062302



PRINCIPAL

Aditya Engineering College
SURAMPALEM

after completion of such deputation for duration of more than 45 days, you continue in employment with the Company for a period of at least 6 months from the end of such deputation.

- During your employment with Company and for a period of one year immediately following termination of your employment, for any reason whatsoever, you shall not:
 - directly or indirectly contact, seek or accept employment with any third party (including past, present or prospective customers) that you have interacted with, or have provided any services to whether directly or indirectly during the course of your employment with the company. You acknowledge that any violation to this obligation may result in legal proceedings for actual damages ensued to the Company; or
 - directly or indirectly, contact, recruit, solicit or hire any of the employees of the Company, or induce or attempt to induce any employee of the Company to terminate his/her employment with, or otherwise cease or damage his/her relationship with the Company.
- The offer is extended relying on your representation that you suffer no incapacities, either legal or contractual, from accepting this offer of employment or fulfilling any of the potential employment responsibilities, which may include but is not limited to, your non-compete obligations with your previous employer/s.

If you agree to these terms and conditions, kindly confirm your acceptance of our offer by signing and returning the duplicate copy of this letter for my attention within a week from the date of receipt of this letter.

We at Divami are impressed by your skills and hope that you shall help us build an even more successful Company, while developing an excellent career for yourself.

If you have any questions, please do not hesitate to call us. We welcome you to the Divami family and wish you a rewarding career over the years to come.

Yours sincerely,



Naveen Puttagunta - CEO
Divami Design Labs Pvt. Ltd.

I have read and understood the terms and conditions of the above Appointment Offer and I unconditionally accept the same without any reservations whatsoever.


Signed by:

Name:

Date:

divami
UX Design & Innovation
Divami Design Labs Pvt Ltd
#301, Vasista Bhavan, 3rd Floor, HIG - 9A/8, 90A, A.P.H.B Colony, Gachibowli, Hyderabad, India - 500 032
+91 99591 58822, info@divami.com, www.divami.com
CIN - U72200TG2008PTC062302




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SURAMPALEM

Annexure

CTC Breakup

Components	Annual Amount (INR)	Monthly Amount (INR)
Basic Salary	1,28,000	10,667
House Rent allowance	51,200	4,267
Conveyance allowance	19,200	1600
Medical (paid Quarterly)	15,000	1,250
Special allowance	91,240	7,603
Employer's contribution to PF	15,360	1280
Gross CTC	3,20,000	26,667

Typical Monthly Paycheck calculations

Components	Amount (INR)
Gross Salary	26,667
Deductions	
Professional Tax	200
Employer's contribution to PF	1280
Employee contribution to PF	1280
Income Tax (TDS) (approx.)*	0
Medical Allowance**	0
Monthly Take Home Salary (approx.)	23,907

* Income Tax Deduction is based on your specific tax situation and may vary from the approximate amounts listed.

** Medical allowance will be paid every quarter and will be tax deductible upon submission of medical receipts.
The employee and dependents (spouse and 2 children) will be covered under the company's group health insurance scheme with an annual coverage of 5 Lacs, and the employee will be covered for Term life Insurance of 5 times Annual CTC up to Rs.30 Lakhs. Both these plans are paid for by the company in addition to the CTC.

Naveen Puttagunta
Naveen Puttagunta
CEO

Accepted
Employee Name:
Date:

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#301, Vasista Bhavan, 3rd Floor, HIG - 9A & 10A, A.P.H.B Colony, Gachibowli, Hyderabad, India - 500 032
+91 99591 58822, info@divami.com, www.divami.com
CIN - U72200TG2008PTC062302

S. M. X
PRINCIPAL
Aditya Engineering College
SURAMPALEM

Date: 15-02-2019

Dear: DIWARAMPODI SUNEETHA

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as PM
Subject to following terms and conditions;

1. Your annual fixed Cost to Company (CTC) will be 2,25,000/-
2. Applicability of Location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be H70. Your initial process/COE would be informed to you at the time joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; following has been agreed upon.

- (i) Date of Joining : To be updated Post Pre-Hire Orientation session
- (ii) Reporting Time : To be updated as per process requirements
- (iii) Location :

If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor. In compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of your choice depending upon business needs). You may however be required to attend office on your off days if the business demand. In such cases, you will be eligible for compensatory off according to company policy.

As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these leaves only after prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

This LOI shall be subject to;

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before reporting to the office (either Telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke this offer at any time without prior notice.
- (iv) You're successfully completing the reference check.

LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact whether you have formally commenced your training/employment with us.



20/2
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ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437
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9. The appointment letter issued to you, will, inter alia, contain the following terms
- A six month probation period during which either party may terminate the Agreement by giving 30 day notice or salary in lieu thereof. Your services at the end of probation period shall be treated as confirmed unless specifically extended by the company in writing.
 - Recovery of training cost up to Rupees Seventy Five Thousand only (Rs. 75,000/-) in the event you leave the services of the Company without serving notice as envisaged in the letter of appointment.
10. This Letter of intent will be valid for specified period and will come to an end automatically at the end of 30 days from the declaration of the final year result by the Institute/University. The Company reserves the right to modify this LOI any time at its sole discretion.
11. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.
12. You agree and understand that this LOI is provisional and conditional subject to
- Your fulfilling the above conditions and any other condition which Genpact may impose under its policies, and
 - Genpact issues you a formal letter of appointment.
13. Genpact reserves the right to withdraw this LOI at any time before issuing the formal appointment letter.
- Kindly sign & Initial each page of this letter and return a copy in acceptance

Additional terms to Appointment Letter

2019

You have assured the Company that you have given your final year graduation examinations in April (Month and Year) from Aditya Engineering College (University) and the results of the same are pending as on date. This offer is conditional upon your clearing the final year graduation examination without any papers pending and upon your producing the original final year mark sheet within _____ (please mentions the months) from the date of this appointment letter. This LOI is subject to honor post clearance of any pending / additional interview/test at the time of PHO/joining. In the event of your failure to comply the same, the Company may, in its sole discretion, revoke this offer at any time without prior notice.

With Warm Regards,
For Genpact India
Human Resources

D. Suneetha
Accepted & Agreed
Candidate

In case of any questions / clarifications regarding your appointment letter/joining/other queries,

Please contact us on _____ / _____

Genpact India Private Limited
(Formerly known as Empower Research Knowledge
Services Pvt. Ltd.)

DLF City, Phase V, Sector 53,
Gurgaon - 122002, Haryana, India.
T +91 124 283 2000
F +91 124 402 2674

CIN: U73100DL2005PTC307363
Regd. Off.: Delhi Information Technology Park,
Shastri Park, GT Road, Delhi, India 110 053



PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALAM - 533 437
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HCL TECHNOLOGIES LTD.

Corporate Identification Number : L741400L1991PLC046369

8, M.T.H Road, Ambattur Industrial Estate, Ambattur, Chennai - 600 058, T.N. India.

Tel: +91 44 4396 8000 Fax: +91 44 4396 7004

Registered Office : 806 Siddharth, 96, Nehru Place, New Delhi - 110 019, India.

www.hcltech.com

www.hcl.com

Date: 10th Feb, 2019

Ms. **K N V B Srujana,**

Aditya College of Engineering and Technology, Surampalem.

Subject: Letter of Intent ("LOI")

Dear K N V B Srujana,

Following your interview with HCL Technologies Limited, we are pleased to inform you that you have been selected for the role of **Member Technical Engineer**. This letter of intent will be subjected to the following terms & conditions:

1. You are required to successfully complete the B.Tech within the final academic year.
2. We intend to on-board you at HCL in July' 2019, and your Cost to Company ('CTC') on joining HCL will be **INR 3.50 LPA**.
3. You will be given an Offer Letter with detailed terms and conditions of employment prior to the joining date for you to take an informed decision.
4. Your on boarding process will begin as soon as you submit the Bonafide Certificate from College.
5. To accept this LOI, you must sign and return a scanned copy of this letter (pdf, JPEG or any other readable format) to Shaik Ahmed Alisha at the email address mentioned below, within 10 days of your receipt of this LOI.
6. Please note that this LOI is not an offer or a legally binding contract of employment. It is clarified that the offer of appointment is subject to successful completion of your qualifying exams with no arrears and 85% as overall or equivalent. Also, the LOI is conditional to the fact that all information furnished by you in your application is correct and you have not suppressed material information regarding your qualification, experience, identity etc., In case any of the above conditions/requirements detailed above is not fulfilled, this LOI will stand null and void, without any liability of HCL whatsoever.
7. This LOI is valid till **31st July, 2019**.

Address:

HCL Technologies Limited, Velagapudi Ramakrishna Siddhartha Engineering College, Computer Science Block, Kanuru, Vijayawada, Andhra Pradesh - 520007.

Should you require any clarification, please feel free to contact Shaik Ahmed Alisha at ahmedalishas@hcl.com.

For HCL Technologies Limited

Accepted: (Yes / No)

Amrita

Amrita Das
Vice President, Head-Global Rewards

K. Srujana
Name & Signature of the Candidate



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PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALAM - 533 437
HCL

HCL TECHNOLOGIES LTD.

Corporate Identification Number : L74140DL1991PLC046369

8, M.T.H Road, Ambattur Industrial Estate, Ambattur, Chennai - 600 058, T.N. India.

Tel: +91 44 4396 8000 Fax: +91 44 4396 7004

Registered Office : 806 Siddharth, 96, Nehru Place, New Delhi - 110 019, India.

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www.hcl.com

Date: 10th Feb, 2019

Ms. Alluru Sowjanya,

Aditya College of Engineering and Technology, Surampalem.

Subject: Letter of Intent ("LOI")

Dear Alluru Sowjanya,

Following your interview with HCL Technologies Limited, we are pleased to inform you that you have been selected for the role of **Member Technical Engineer**. This letter of intent will be subjected to the following terms & conditions:

1. You are required to successfully complete the B.Tech within the final academic year
2. We intend to on-board you at HCL in July' 2019, and your Cost to Company ('CTC') on joining HCL will be **INR 3.50 LPA**
3. You will be given an Offer Letter with detailed terms and conditions of employment prior to the joining date for you to take an informed decision.
4. Your on boarding process will begin as soon as you submit the Bonafide Certificate from College.
5. To accept this LOI, you must sign and return a scanned copy of this letter (pdf, JPEG or any other readable format) to **Shaik Ahmed Alisha** at the email address mentioned below, within 10 days of your receipt of this LOI.
6. Please note that this LOI is not an offer or a legally binding contract of employment. It is clarified that the offer of appointment is subject to successful completion of your qualifying exams with no arrears and 85% as overall or equivalent. Also, the LOI is conditional to the fact that all information furnished by you in your application is correct and you have not suppressed material information regarding your qualification, experience, identity etc., In case any of the above conditions/requirements detailed above is not fulfilled, this LOI will stand null and void, without any liability of HCL whatsoever.
7. This LOI is valid till 31st July, 2019.

Address:

HCL Technologies Limited, Velagapudi Ramakrishna Siddhartha Engineering College, Computer Science Block, Kanuru, Vijayawada, Andhra Pradesh - 520007.

Should you require any clarification, please feel free to contact **Shaik Ahmed Alisha** at ahmedalishas@hcl.com.

For HCL Technologies Limited

Accepted: (Yes / No)

Amrita

Amrita Das
Vice President, Head-Global Rewards

A. Sowjanya

Name & Signature of the Candidate



SL
PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALAM - 523 437
HCL

HCL TECHNOLOGIES LTD.

Corporate Identification Number : L74140DL1991PLC046369

8, M.T.H Road, Ambattur Industrial Estate, Ambattur, Chennai - 600 058. T N India.

Tel: +91 44 4396 8000 Fax: +91 44 4396 7004

Registered Office : 806 Siddharth, 96, Nehru Place, New Delhi - 110 019. India.

www.hcltech.com

Date: 10th Feb, 2019

www.hcl.com

Ms. K Sindhu,

Aditya College of Engineering and Technology, Surampalem.

Subject: Letter of Intent ("LOI")

Dear K Sindhu,

Following your interview with HCL Technologies Limited, we are pleased to inform you that you have been selected for the role of **Member Technical Engineer**. This letter of intent will be subjected to the following terms & conditions:

1. You are required to successfully complete the B.Tech within the final academic year
2. We intend to on-board you at HCL in July' 2019, and your Cost to Company ('CTC') on joining HCL will be **INR 3.50 LPA**
3. You will be given an Offer Letter with detailed terms and conditions of employment prior to the joining date for you to take an informed decision.
4. Your on boarding process will begin as soon as you submit the Bonafide Certificate from College.
5. To accept this LOI, you must sign and return a scanned copy of this letter (pdf, JPEG or any other readable format) to Shaik Ahmed Alisha at the email address mentioned below, within 10 days of your receipt of this LOI.
6. Please note that this LOI is not an offer or a legally binding contract of employment. It is clarified that the offer of appointment is subject to successful completion of your qualifying exams with no arrears and 85% as overall or equivalent. Also, the LOI is conditional to the fact that all information furnished by you in your application is correct and you have not suppressed material information regarding your qualification, experience, identity etc., In case any of the above conditions/requirements detailed above is not fulfilled, this LOI will stand null and void, without any liability of HCL whatsoever.
7. This LOI is valid till 31st July, 2019.

Address:

HCL Technologies Limited, Velagapudi Ramakrishna Siddhartha Engineering College, Computer Science Block, Kanuru, Vijayawada, Andhra Pradesh - 520007.

Should you require any clarification, please feel free to contact Shaik Ahmed Alisha at ahmedalishas@hcl.com.

For HCL Technologies Limited

Accepted: (Yes / No)

Amrita

Amrita Das
Vice President, Head-Global Rewards

K. Sindhu

Name & Signature of the Candidate



S. L

PRINCIPAL

ADITYA ENGINEERING COLLEGE
SURAMPalem - 520007
HCL

HCL TECHNOLOGIES LTD.

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8, M.T.H Road, Ambattur Industrial Estate, Ambattur, Chennai - 600 058, T.N. India.

Tel: +91 44 4396 8000 Fax: +91 44 4396 7004

Registered Office : 806 Siddharth, 96, Nehru Place, New Delhi - 110 019, India.

www.hcltech.com

www.hcl.com

Date: 10th Feb, 2019

Ms. N V S L Priyanka,

Aditya College of Engineering and Technology, Surampalem.

Subject: Letter of Intent ("LOI")

Dear N V S L Priyanka,

Following your interview with HCL Technologies Limited, we are pleased to inform you that you have been selected for the role of **Member Technical Engineer**. This letter of intent will be subjected to the following terms & conditions:

1. You are required to successfully complete the **B.Tech** within the final academic year
2. We intend to on-board you at HCL in July²⁰¹⁹, and your Cost to Company ("CTC") on joining HCL will be **INR 3.50 LPA**
3. You will be given an Offer Letter with detailed terms and conditions of employment prior to the joining date for you to take an informed decision.
4. Your on boarding process will begin as soon as you submit the Bonafide Certificate from College.
5. To accept this LOI, you must sign and return a scanned copy of this letter (pdf, JPEG or any other readable format) to **Shaik Ahmed Alisha** at the email address mentioned below, within 10 days of your receipt of this LOI.
6. Please note that this LOI is not an offer or a legally binding contract of employment. It is clarified that the offer of appointment is subject to successful completion of your qualifying exams with no arrears and 85% as overall or equivalent. Also, the LOI is conditional to the fact that all information furnished by you in your application is correct and you have not suppressed material information regarding your qualification, experience, identity etc., In case any of the above conditions/requirements detailed above is not fulfilled, this LOI will stand null and void, without any liability of HCL whatsoever.
7. This LOI is valid till **31st July, 2019**.

Address:

HCL Technologies Limited, Velagapudi Ramakrishna Siddhartha Engineering College, Computer Science Block, Kanuru, Vijayawada, Andhra Pradesh - 520007.

Should you require any clarification, please feel free to contact **Shaik Ahmed Alisha** at ahmedalishas@hcl.com.

For HCL Technologies Limited

Accepted: (Yes / No)

Amrita

Amrita Das
Vice President, Head-Global Rewards

N. Priyanka
Name & Signature of the Candidate



SVL
PRINCIPAL

HCL

HCL TECHNOLOGIES LTD.

Corporate Identification Number : L74140DL1991PLC046369

8, M.T.H Road, Ambattur Industrial Estate, Ambattur, Chennai - 600 058, T.N. India.

Tel: +91 44 4396 8000 Fax: +91 44 4396 7004

Registered Office : 806 Siddharth, 96, Nehru Place, New Delhi - 110 019, India.

www.hcltech.com

www.hcl.com

Date: 10th Feb, 2019

Mr. S Pavan S V K Mohan,

Aditya College of Engineering and Technology, Surampalem.

Subject: Letter of Intent ("LOI")

Dear S Pavan S V K Mohan,

Following your interview with HCL Technologies Limited, we are pleased to inform you that you have been selected for the role of **Member Technical Engineer**. This letter of intent will be subjected to the following terms & conditions:

1. You are required to successfully complete the **B.Tech** within the final academic year
2. We intend to on-board you at HCL in **July' 2019**, and your Cost to Company ('CTC') on joining HCL will be **INR 3.50 LPA**
3. You will be given an Offer Letter with detailed terms and conditions of employment prior to the joining date for you to take an informed decision.
4. Your on boarding process will begin as soon as you submit the Bonafide Certificate from College.
5. To accept this LOI, you must sign and return a scanned copy of this letter (pdf, JPEG or any other readable format) to **Shaik Ahmed Alisha** at the email address mentioned below, within **10 days** of your receipt of this LOI.
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7. This LOI is valid till **31st July, 2019**.

Address:

HCL Technologies Limited, Velagapudi Ramakrishna Siddhartha Engineering College, Computer Science Block, Kanuru, Vijayawada, Andhra Pradesh - 520007.

Should you require any clarification, please feel free to contact **Shaik Ahmed Alisha** at ahmedalishas@hcl.com.

For HCL Technologies Limited

Accepted: (Yes / No)

Amrita

Amrita Das
Vice President, Head-Global Rewards

S. Pavan

Name & Signature of the Candidate

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PRINCIPAL

ADITYA ENGINEERING COLLEGE
SURAMPALAM - 522 437

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www.hcltech.com

Date: 10th Feb, 2019

www.hcl.com

Ms. V Venkata Manga Mani,

Aditya College of Engineering and Technology, Surampalem.

Subject: Letter of Intent ("LOI")

Dear V Venkata Manga Mani,

Following your interview with HCL Technologies Limited, we are pleased to inform you that you have been selected for the role of **Member Technical Engineer**. This letter of intent will be subjected to the following terms & conditions:

1. You are required to successfully complete the B.Tech within the final academic year
2. We intend to on-board you at HCL in July' 2019, and your Cost to Company ('CTC') on joining HCL will be **INR 3.50 LPA**
3. You will be given an Offer Letter with detailed terms and conditions of employment prior to the joining date for you to take an informed decision.
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7. This LOI is valid till 31st July, 2019.

Address:

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Should you require any clarification, please feel free to contact Shaik Ahmed Alisha at ahmedalishas@hcl.com.

For HCL Technologies Limited

Accepted: (Yes / No)

Amrita

Amrita Das
Vice President, Head-Global Rewards

v. venkata mangamani
V. V. Mangamani
Name & Signature of the Candidate

| 1



Principal
PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM

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Registered Office : 806 Siddharth, 96, Nehru Place, New Delhi - 110 019, India.

www.hcltech.com

Date: 10th Feb, 2019

www.hcl.com

Ms. B V V L Gnaga Bhavani,

Aditya College of Engineering and Technology, Surampalem.

Subject: Letter of Intent ("LOI")

Dear B V V L Gnaga Bhavani,

Following your interview with HCL Technologies Limited, we are pleased to inform you that you have been selected for the role of **Member Technical Engineer**. This letter of intent will be subjected to the following terms & conditions:

1. You are required to successfully complete the **B.Tech** within the final academic year
2. We intend to on-board you at HCL in **July' 2019**, and your Cost to Company ("CTC") on joining HCL will be **INR 3.50 LPA**
3. You will be given an Offer Letter with detailed terms and conditions of employment prior to the joining date for you to take an informed decision.
4. Your on boarding process will begin as soon as you submit the Bonafide Certificate from College.
5. To accept this LOI, you must sign and return a scanned copy of this letter (*pdf, JPEG or any other readable format*) to Shaik Ahmed Alisha at the email address mentioned below, within **10 days** of your receipt of this LOI.
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7. This LOI is valid till **31st July, 2019**.

Address:

HCL Technologies Limited, Velagapudi Ramakrishna Siddhartha Engineering College, Computer Science Block, Kanuru, Vijayawada, Andhra Pradesh - 520007.

Should you require any clarification, please feel free to contact **Shaik Ahmed Alisha** at ahmedalishas@hcl.com.

For HCL Technologies Limited

Accepted: (Yes / No)

Amrita

Amrita Das
Vice President, Head-Global Rewards

B.V.V.L.G. Bhavani
Name & Signature of the Candidate

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www.hcl.com

Date: 10th Feb, 2019

Ms. Manyam Satya Devi,

Aditya College of Engineering and Technology, Surampalem.

Subject: Letter of Intent ("LOI")

Dear **Manyam Satya Devi**,

Following your interview with HCL Technologies Limited, we are pleased to inform you that you have been selected for the role of **Member Technical Engineer**. This letter of intent will be subjected to the following terms & conditions:

1. You are required to successfully complete the **B.Tech** within the final academic year
2. We intend to on-board you at HCL in **July' 2019**, and your Cost to Company ('CTC') on joining HCL will be **INR 3.50 LPA**
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4. Your on boarding process will begin as soon as you submit the Bonafide Certificate from College.
5. To accept this LOI, you must sign and return a scanned copy of this letter (*pdf, JPEG or any other readable format*) to **Shaik Ahmed Alisha** at the email address mentioned below, within **10 days** of your receipt of this LOI.
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7. This LOI is valid till **31st July, 2019**.

Address:

HCL Technologies Limited, Velagapudi Ramakrishna Siddhartha Engineering College, Computer Science Block, Kanuru, Vijayawada, Andhra Pradesh - 520007.

Should you require any clarification, please feel free to contact **Shaik Ahmed Alisha** at ahmedalishas@hcl.com.

For HCL Technologies Limited

Accepted: (Yes / No)

Amrita

Amrita Das
Vice President, Head-Global Rewards

M. Satya Devi

Name & Signature of the Candidate

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S.L

PRINCIPAL

ADITYA ENGINEERING COLLEGE

HCL

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Corporate Identification Number : L74140DL1991PLC046369

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Registered Office : 806 Siddharth, 96, Nehru Place, New Delhi - 110 019, India.

www.hcltech.com

www.hcl.com

Date: 10th Feb, 2019**Mr. Pulavarthy Saivivek,**

Aditya College of Engineering and Technology, Surampalem.

Subject: Letter of Intent ("LOI")

Dear Pulavarthy Saivivek,

Following your interview with HCL Technologies Limited, we are pleased to inform you that you have been selected for the role of **Member Technical Engineer**. This letter of intent will be subjected to the following terms & conditions:

1. You are required to successfully complete the B.Tech within the final academic year
2. We intend to on-board you at HCL in July' 2019, and your Cost to Company ('CTC') on joining HCL will be **INR 3.50 LPA**
3. You will be given an Offer Letter with detailed terms and conditions of employment prior to the joining date for you to take an informed decision.
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7. This LOI is valid till 31st July, 2019.

Address:

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Should you require any clarification, please feel free to contact Shaik Ahmed Alisha at ahmedalishas@hcl.com.

For HCL Technologies Limited

Accepted: (Yes / No)



Amrita Das
Vice President, Head-Global Rewards

P. Sai vivek (Name)

P. Saivivek
Name & Signature of the Candidate



PRINCIPAL
Aditya Engineering College
SURAMPALEM

HCL

LETTER OF INTENT

DATE- FEB 9,2019

Dear **P PREMA LEELA**,**WELCOME TO IBeON**

We refer to the discussions you had with us for an opening in our Company. We are pleased to offer you as **IT CO-ORDINATOR / SYSTEM ENGINEER** Position in our Company. Your Emoluments fixed would be **Rs.1,60,000/- PA To 2,40,000** Total Cost to Company (Approx.) After Completing your Training Period of Working 45 Days and after clearing a final screening Test.

Your Working location will be IBeONInfoTech's Clients or it's Partner's Clients.
You are hereby requested to report on or before 10th SEPTEMBER 2019.

We would require you to submit the following documents and information to Human Resources at the Time of Joining.

1. Photocopies of all Certificates & Marks Card starting from 10th, Pre-Degree, Graduation, and Post-Graduation.(T&C)
2. Experience / Relieving Letters from the first Employment till date.
3. Recent pay slips with authorized signatory from the last employer.
4. Photocopies of your Address & Identity proof.
5. Engineer should have to carry his/her own laptop.

FOR IBeON INFOTECH Pvt Ltd

HR MANAGER OPERATIONS
BANGALORE

Registered Office : # 8/1, 1st Floor, 1st 'A' Cross, 24th Main,
J.P. Nagar, 2nd Phase, Near Indian Overseas Bank,
BANGALORE - 560 078



iBuild Innovations India Limited

CIN: U72900TG2014PLC094580

Date: June 3, 2019
Place: Hyderabad

Dear Mr. Akash Deep Majumdar,

Subject: Letter of Appointment

It is our pleasure to welcome you to iBuild Innovations India Limited. We are pleased to confirm your appointment and have you on board.

Your work location will be based out of Hyderabad. However, based on the Company operational requirements you have to travel to different locations both in India and Abroad.

Your employment will commence on June 3, 2019. The compensation payable (i.e. CTC) to you is Rs. 6,00,000/- per annum. This salary is payable in accordance with the Company's standard payroll practice and subject to applicable withholding taxes.

This employment offer is subject to the employment policies, terms and conditions of the Company.

We look forward to having you on the team. Let us develop a culture of innovation and entrepreneurship in every nook and corner of India!

For iBuild Innovations India Limited

(Dommeti Manga Sree Kavya)
Director



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Aditya Engineering College
SURAMPALEM

Email: info@ibuildinnovations.com
Mobile No: +91 (0) 8008979797

Plot # 30 & 31, Brigade Towers,
West Wing, First Floor, Financial District, Nanakramguda,
Gachibowli, Hyderabad, Telangana 500032 India



HRD/3T/19-20/12945384

Ms. Kajuluri Pushpa Latha Reddy

Candidate ID: 12945384

29254,

Main Road

Pithapuram - 533450

Andhra Pradesh

India

Ph: (91) 70137 58977

September 6, 2019

Dear Kajuluri,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO

EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com



Digitally signed by RICHARD LOBO
Date: 2019.09.06 11:11:16 +05:30
Reason: Offer Letter
Location: Bangalore

PRINCIPAL
Aditya Engineering College
SURAMPALAM

HRD/3T/19-20/12945384

September 6, 2019

Ms. Kajuluri Pushpa Latha Reddy

Candidate ID: 12945384

29254,

Main Road

Pithapuram - 533450

Andhra Pradesh

India

Ph: (91) 70137 58977

Dear Kajuluri,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **December 9, 2019**.

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.



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Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, for the first two years of your tenure with the Company. On completion of two years of service, subject to your confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Agreement:

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

Compensation and Benefits

Salary

Your Total Gross Salary during training will be **INR 25,000 per month** and Total Gross Salary post allocation will be **INR 30,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

Training Performance- linked Incentive

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 20% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.

Ex - Gratia / Bonus

You will be eligible for an Ex - Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2019 - 20 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Basket of Allowances (BOA)

The Basket of Allowances will be paid to you as part of your salary every month.

You will have the flexibility of choosing the components and amounts under such components as per the options provided to you on the Company intranet, based on your preferences and income tax plans



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Aditya Engineering College
SURAMPALEM

Invenio Business Solutions Pvt. Ltd

A Wing, Level 6, Melange Towers,
Patrika Nagar, Madhapur,
Hyderabad- 500081
India.

Tel. +91 (0) 40 41235533

web- www.invenio-solutions.com

email- info@invenio-solutions.com

Intern Name: Akhil Yannabathula

Institution Name: Aditya Engineering College, Kakinada

Course: B.Tech (Computer Science)

Year of Study: 2015- 2019

INTERNSHIP AGREEMENT

This is an Internship Agreement, Dated **17th December 2018** by and between **Invenio Business Solutions Pvt. Ltd.** and **Akhil Yannabathula, Aditya Engineering College, Kakinada.**

Invenio Business Solutions Pvt. Ltd. is pleased to offer you INTERNSHIP in the **ETS Business Unit** at Hyderabad under the following terms and conditions.

GENERAL TERMS AND CONDITIONS

- I. Your Internship will start from **17th December 2018** to **15th March 2019**
- II. You will be paid a consolidated stipend of **Rs.15000 per month**, less applicable deductions as per law.
- III. During internship, the Company will provide training which you mandatorily have to participate at the given training location / City.
- IV. Your internship with the company is "At-Will" and this offer is not to be construed or interpreted as any guarantee of employment, compensation, benefits other than the consolidated stipend.
- V. As an intern at Invenio Business Solutions Pvt. Ltd., you are expected to follow all company policies and guidelines and strictly adhere to the terms and conditions of this agreement.
- VI. You will continue to remain as a student of the respective College/Institute/University during entire internship period.

INTERN/STUDENT'S DUTIES AND OBLIGATIONS

- VII. You are obligated to follow any instructions and regulations given by the reporting authority or by the company management during the internship.
- VIII. However, post completion of the Internship and based on your performance evaluation you may be absorbed in the company which is at the sole discretion of the company.
- IX. During your internship program, you will not be entitled to avail any employment benefits unless specifically agreed upon.




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ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437



Qspiders Campus

Qspiders CampusConnect
A Unit of Test Yantra Software Solutions India Pvt Ltd

OFFER LETTER

Dear Meda Durga Pavani

We are happy to inform you that you have been shortlisted in our screening test which held on 2nd Mar 2019 and your On Job Training in our Incubation center starts from 2019 at Qspiders Jspiders Hyderabad

Note:

- We do not charge any Fee for the complete training which takes around 3 months.
- We do not charge you for any of the interviews and deployment process.
- The training includes **Software Testing & Software Development (Manual Testing, Core JAVA, and SQL) and Aptitude.**
- No other additional subjects/courses are included in this program.

Rules: Following are the rules for placement activity:

- You should have 90% of attendance for practical sessions.
- Should be ready to relocate to different cities for job/interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi).
- Complete the given assignments on time.
- Give everyday presentations.

****This letter is valid only for 2019. If you come on any other date, free training will not be valid. You may have to pay fees and attend the training****

Reporting address:

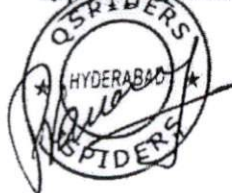
Qspiders Jspiders JNTU, 2nd Floor, Choudhary Arcade Building, Plot No 13 & 14, Dharma Reddy Colony Phase I, KPHB, Hyderabad, Telangana 500072

Landmark – Opposite to JNTU University

Reporting Time –

Yours faithfully,

Qspiders Jspiders Software Training Organization



Sumanth M
HR-Manager



PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

Corporate Office: # 50, 2nd Floor, Brigade MLR Center, Vani vilas Road, Bengaluru, Karnataka 560004

Scanned by CamScanner

DOC# SA/TA/HYD/2019/290

Date: 26th February 2019

Dear **GADDAM SAHITHI KALYANA ANJANI,**

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us, we are happy to offer you the position of **Trainee Analyst** with **Savantis India**.

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photo-copy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th, 12th and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment your **CTC will be Rs 18, 500/- (Eighteen Thousand Five Hundred Only)** per month as stipend amount, and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **05 June 2019**. Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,


Manish Modi

Manager Recruitment




PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

DOC# SA/TA/HYD/2019/293

Date: 26th February 2019

Dear **VASAMSETTI PARNIKA,**

Subject: -Conditional LOI

This Conditional LOI is in the reference of the interviews that you had with us, we are happy to offer you the position of **Trainee Analyst with Savantis India.**

Your place of training will be at **Hyderabad**. During the training period you are neither paid nor charged anything.

Please note you should not have any Active Backlogs during the time of training.

Also note that your final appointment will be subject to successful completion of the training and final assessment by end client. On selection by the end client you will be provided Appointment letter.

Your training location will be **Hyderabad**. However, the deployments location will be based on client's requirements. The working hours define on specific project's needs, which may include working in different shifts on client's requirements. From time to time, you may be required to travel different locations within India or overseas as well.

On the first day of training, you need to bring self-attested photo-copy and original documents of following documents for verifications and records.

1. Birth Certificates.
2. Original and self attested copy of all Academic certificates starting from 10th, 12th and Graduation along with marksheet.
3. ID Proof (Voter ID/ Passport)
4. Address Proof (Aadhaar Card Mandatory)
5. Pan card
6. 3 Passport size photographs.

On successful appointment your CTC will be **Rs 18, 500/- (Eighteen Thousand Five Hundred Only)** per month as stipend amount, and working as **Trainee Analyst**. You will always have opportunity to absorbed by the client and grow to a senior position from future career perspective.

The training will commence on **05 June 2019**. Your final assessment dates from the client will inform you during the training period.

Welcome to Savantis India Family.

Sincerely,



Manish Modi

Manager Recruitment



PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

Dear **Ms. Paravathini Satish,**
Bengaluru

Date: 12.04.2019

Sub: Offer Letter and Terms of Employment

We are delighted to formally extend you this offer of employment and we are excited that you are interested in becoming a valued member of our talented team. As you know, we are committed to attracting and retaining the best and brightest in the workforce to support our mission of excellence. Accordingly, you are being offered the following position in **Seventh Sense People Development Solutions Private Limited**

(Referred as Seventh Sense Talent Solutions/Seventh Sense/the Company in this document)

Designation: HR – Learning and Development

Your CTC will be as follows

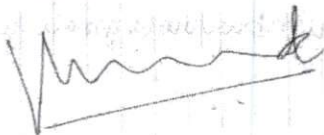
- **Annual Fixed Component of CTC - Rs. 252,012** (detailed split up on Page 5 of this document)
- **Annual Variable Component of CTC - Rs. 50,000** on meeting the targets provided to you (detailed split up on Page 6 of this document)

Further detailed breakup will be provided if desired by the candidate. Salary may be enhanced at any time as we strongly believe in rewarding performance.

This offer letter has terms and conditions of employment. If you understand these terms, and accept our offer of employment, please see Page 8 on how to convey your acceptance of this offer.

We hope that you'll accept this job offer and look forward to welcoming you aboard.

Thanks Much,



Vinod Prabhu,
Managing Director,
Seventh Sense People Development Solutions Private Limited




PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALAM - 533 437

Roles and responsibilities of Seventh Sense towards Ms. Paravathini Satish
Seventh Sense agrees to do the following

1. **DESIGNATION:** Ms. Paravathini Satish would be **HR – Learning and Development** with effect from 20.05.2019
2. **CTC⁴: Annual Fixed Component of CTC - Rs. 252,012/-** The Monthly Fixed Component of Cost to Company (CTC)⁴ of Ms. Paravathini Satish will be as follows
 - A. Rs 15,000 CTC during probation,
 - B. Rs 18,000 CTC on confirmation and Rs.21,001 after completing MBA and giving proof of Passing.
 - C. Person once covered under ESI has to continue under ESI till September/march salary even though salary is Rs.21,001
3. The above CTC is split and the monthly payments are as follows

Month	Amount credited to the bank account	Amount credited to the PF account which can be withdrawn as per Govt policy	Amount credited towards paying ESI premium
During probation	Rs 11,904	Rs 1,920	Rs 976
On Confirmation	Rs 14,260	Rs 2,370	Rs 1,170
On Passing MBA and submission of proof of passing (please see below)	Rs 17,720 (Refer Above 2.C)	Rs 1,716	Rs 1,365

4. The candidate is considered to have cleared his probation period and confirmed as a full time employee on the date in which he/she:
 - Clears 2 reviews out of 3 conducted by our subject matter experts AND
 - Clears 12 practical tests out of 20 tests administered
5. During the probation, there are no advance payments made to the employees. Once the employee is confirmed, all expenses incurred by him/her during his probation are cleared on the date of confirmation. All expense reimbursements will happen as per the Expense Reimbursement Policy of the Company (will be shared during induction)
6. **CTC Payments: Ms. Paravathini Satish** would receive CTC payments by the 5th of the following month in his salary accounts maintained with ICICI Bank
7. **Revision in CTC, if any during FY 2019-20 and conditions for the revision:**
 - a. Any revision in CTC during FY 2019-20 will happen only as per the prerogative of Seventh Sense
 - b. During your employment with Seventh Sense, your performance shall be assessed on continuous basis through formal/informal ways. Increment during the year and at the end of the year shall be based on your performance and in no case shall be automatic and/or can be claimed as a matter of right and shall be solely at the discretion of the Company
8. **Expense reimbursements:** Expense reimbursements to Ms. Paravathini Satish will be made by Seventh Sense as per the provisions of the Expense Policy of Seventh Sense relevant to Ms. Paravathini Satish(after clearing probation)



Dear **Mr. Penta Ajay kumar,**
Maharashtra

Date: 12.04.2019

Sub: Offer Letter and Terms of Employment

We are delighted to formally extend you this offer of employment and we are excited that you are interested in becoming a valued member of our talented team. As you know, we are committed to attracting and retaining the best and brightest in the workforce to support our mission of excellence. Accordingly, you are being offered the following position in **Seventh Sense People Development Solutions Private Limited**

(Referred as Seventh Sense Talent Solutions/Seventh Sense/the Company in this document)

Designation: Campus Relations Incharge/Business Developer

Your CTC will be as follows

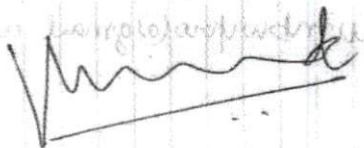
- **Annual Fixed Component of CTC - Rs. 216,000** (detailed split up on Page 5 of this document)
- **Annual Variable Component of CTC - Rs. 125,000** on meeting the targets provided to you (detailed split up on Page 6 of this document)

Further detailed breakup will be provided if desired by the candidate. Salary may be enhanced at any time as we strongly believe in rewarding performance.

This offer letter has terms and conditions of employment. If you understand these terms, and accept our offer of employment, please see Page 8 on how to convey your acceptance of this offer.


We hope that you'll accept this job offer and look forward to welcoming you aboard.

Thanks Much,



Vinod Prabhu,
Managing Director,
Seventh Sense People Development Solutions Private Limited




PRINCIPAL
Aditya Engineering College
SURAMPalem

Dear Mr.Avinash Yesuri
Bengaluru

Date: 12.04.2019

Sub: Offer Letter and Terms of Employment

We are delighted to formally extend you this offer of employment and we are excited that you are interested in becoming a valued member of our talented team. As you know, we are committed to attracting and retaining the best and brightest in the workforce to support our mission of excellence. Accordingly, you are being offered the following position in **Seventh Sense People Development Solutions Private Limited**

(Referred as Seventh Sense Talent Solutions/Seventh Sense/the Company in this document)

Designation: HR – Learning and Development

Your CTC will be as follows

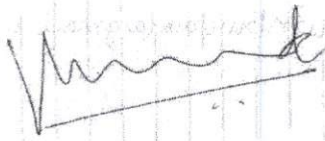
- **Annual Fixed Component of CTC - Rs. 216,000** (detailed split up on Page 5 of this document)
- **Annual Variable Component of CTC - Rs. 50,000** on meeting the targets provided to you (detailed split up on Page 6 of this document)

Further detailed breakup will be provided if desired by the candidate. Salary may be enhanced at any time as we strongly believe in rewarding performance.

This offer letter has terms and conditions of employment. If you understand these terms, and accept our offer of employment, please see Page 8 on how to convey your acceptance of this offer.

We hope that you'll accept this job offer and look forward to welcoming you aboard.

Thanks Much,



Vinod Prabhu,
Managing Director,
Seventh Sense People Development Solutions Private Limited



PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALAM - 533 437



Offer: Computer Consultancy
Ref: TCSL/CT20182537848/Hyderabad
Date: 09/10/2018

Mr. Sarath Asharphilal

Block No :55,
Ntr Nagar,
Kakinada-533437,
Andrapradesh.
Tel# 91-7075981790

Dear Sarath Asharphilal,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/CT20182537848

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com




PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

**Withdrawal of Offer**

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

K Ganesan
Global Head Talent Acquisition & AIP



Click [here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCSL Centres
Annexure 3: Confidentiality and IP Terms



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ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

11

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TCSL/CT20182537848

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



GROSS SALARY SHEET

Annexure 1

Name	Sarath Asharphilal
Designation	Assistant System Engineer-Trainee
Institute Name	Aditya Engineering College, Kakinada

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	13,000	1,56,000
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	28,475
Retention Incentive	NA	0
TOTAL GROSS	27,415	3,36,875

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	4,080	48,960
Leave Travel Assistance	850	10,200
Food Card	500	6,000
Personal Allowance	7,570	90,840
GROSS BOUQUET OF BENEFITS	13,000	1,56,000

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TCSL/CT20182537848

12

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALAM - 533 437



Offer: Computer Consultancy
Ref: TCSL/CT20182539357/Hyderabad
Date: 09/10/2018

Ms. Sharmila Devi Bonda
4-133/8Vivekananda Street,
Vakalapudi,
Kakinada-533005,
Andhra Pradesh.
Tel# -

Dear Sharmila Devi Bonda,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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TCSL/CT20182539357



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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

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Withdrawal of Offer

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Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

K Ganesan
Global Head Talent Acquisition & AIP



[Click here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCSL Centres
Annexure 3: Confidentiality and IP Terms



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TCSL/CT20182539357

11

TATA CONSULTANCY SERVICES

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



GROSS SALARY SHEET

Annexure 1

Name	Sharmila Devi Bonda
Designation	Assistant System Engineer-Trainee
Institute Name	Jawaharlal Nehru Technological University, Kakinada

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	13,000	1,56,000
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	28,475
Retention Incentive	NA	0
TOTAL GROSS	27,415	3,36,875

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

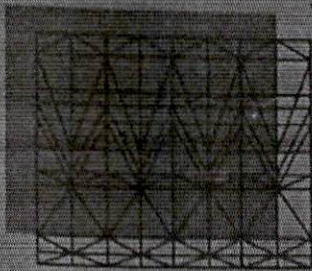
Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	4,080	48,960
Leave Travel Assistance	850	10,200
Food Card	500	6,000
Personal Allowance	7,570	90,840
GROSS BOUQUET OF BENEFITS	13,000	1,56,000

TCS Confidential
TCSL/CT20182539357

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VIJAY NIRMAN
COMPANY PVT LTD
ENGINEERS CONSTRUCTORS
AN ISO 9001:2008 CERTIFIED COMPANY

Date: 15/03/19

Dear Mr. Chatrucharla Anusha

"CONGRATULATIONS"

For completion of the rounds of interview with Vijay Nirman Company at Aditya Engineering College, your application and the subsequent interview you had with us. On 25/01/2019. We are pleased to offer you the position of Civil engg. Based at Hyderabad. Kindly confirm your presence to the under designed address and while coming bring the following documents for further discussion.

You are required to produce the following:

1. 4 passport size photographs
2. Educational certificate Xerox copy
3. Aadhar card Xerox copy
4. Pan card Xerox copy

You are requested to Come for Further Discussion with us as on 10th June with all above mentioned documents.

With best wishes

From Vijay Nirman Company Pvt. Ltd.

G. Disha . C
Authorized signature
7306544455



Sul
PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALAM - 533 437

4/24/2019

Mail - tpo@aec.edu.in

Fwd: Letter of Intent - Pulagam Mamatha - Ref. No.: 8469836

Ashritha Reddy <ashritha.pulagam@gmail.com>

Tue 23-Apr-19 11:22 AM

to: Placement Cell <tpo@aec.edu.in>;

Roll No: 15A91A0543

----- Forwarded message -----

From: <careers@wipro.com>

Date: Tue, 18 Dec 2018, 12:40 pm

Subject: Letter of Intent - Pulagam Mamatha - Ref. No.: 8469836

To: <ashritha.pulagam@gmail.com>

Campus - Letter Of Intent

18-Dec-2018

Dear Pulagam Mamatha,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	25,088

<https://outlook.office.com/owa/?realm=aec.edu.in&exsvurl=1&ll-cc=1033&modurl=0&path=/mail/AQMkADQxODI0MTc1LTZMGQINDVhNC04NDBhLTg3YWJhMTU5M2I2NQAUAAAD7LAmVhX3Uk2kcDmZFRcVoQEAJ...> 1/2



PRINCIPAL
Aditya Engineering College
SURAMPALEM

4/24/2019

Mail - tpo@aec.edu.in

PF (Employer Contribution)	1,400
Gratuity	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your [Candidate Desktop](#) to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited
Sunil Kalachar
General Manager - Global Campus Head

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<https://outlook.office.com/owa/?realm=aec.edu.in&exsvurl=1&cc=1033&modurl=0&path=/mail/AQMkADQxODI0MTc1LTZMGQINDVhNC04NDhLTg3YWJhMTU5M2I2NQAAAD7LAmVhX3Uk2kcDmZFRcVoQEAJ...> 2/2



PRINCIPAL
Aditya Engineering College
SURAMPALEM

4/27/2019

Mail - tpo@aec.edu.in

Fwd: Letter of Intent - Siva Sai Sriram Desetti - Ref. No.: 8287841

sriram desetti <desettisriram@gmail.com>

Thu 25-Apr-19 10:42 PM

Mechanical-A 15A91A0340

----- Forwarded message -----

From: <careers@wipro.com>

Date: Mon, 10 Dec 2018, 12:12

Subject: Letter of Intent - Siva Sai Sriram Desetti - Ref. No.: 8287841

To: <desettisriram@gmail.com>

Cc: <manager.campus@wipro.com>

Campus - Letter Of Intent

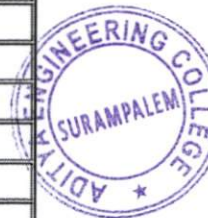
December 10, 2018

Dear Siva Sai Sriram Desetti ,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	25,088




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ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

4/27/2019

Mail - tpo@aec.edu.in

PF (Employer Contribution)	1,400
Gratuity	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited

Sunil Kalachar

General Manager - Global Campus Head

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. www.wipro.com


PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

4/24/2019

Mail - tpo@aec.edu.in

Fwd: Letter of Intent - Siva Deepak Nagineni - Ref. No.: 8315683

Deepak Nagineni <sivadeepaknagineni@gmail.com>

Tue 23-Apr-19 4:28 PM

To: Placement Cell <tpo@aec.edu.in>;

Hi sir/Madam

This is my letter of intent.

Regards

Siva Deepak Nagineni

----- Forwarded message -----

From: <careers@wipro.com>

Date: Mon, 10 Dec, 2018, 11:45 AM

Subject: Letter of Intent - Siva Deepak Nagineni - Ref. No.: 8315683

To: <sivadeepaknagineni@gmail.com>

Cc: <manager.campus@wipro.com>

Campus - Letter Of Intent

December 10, 2018

Dear Siva Deepak Nagineni,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
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<https://outlook.office.com/owa/?realm=aec.edu.in&exsvurl=1&ll-cc=1033&modurl=0&path=/mail/AQMkADQxODI0MTc1LTBzMGQINDVhNG04NDhLTg3YWJhMTU5M2I2NQAwAAAD7LAmVhX3Uk2kcDmZFRcVoQEAJ...> 1/2



PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

4/24/2019

Mail - tpo@aec.edu.in

HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	25,088
PF (Employer Contribution)	1,400
Gratuity	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent, If accepted, shall be followed by a letter of appointment from us.

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Yours sincerely,

For Wipro Limited

Sunil Kalachar

General Manager - Global Campus Head

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✓

PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

4/24/2019

Mail - tpo@aec.edu.in

Fwd: Letter of Intent - Harika Naga Durga Mani Vallabhani - Ref. No.: 8264107

Vallabhani Harika <harika.vallabhani1@gmail.com>

Tue 23-Apr-19 9:55 AM

To: Placement Cell <tpo@aec.edu.in>;

----- Forwarded message -----

From: <careers@wipro.com>

Date: Sat, Dec 15, 2018, 09:03

Subject: Letter of Intent - Harika Naga Durga Mani Vallabhani - Ref. No.: 8264107

To: <harika.vallabhani1@gmail.com>

Cc: <manager.campus@wipro.com>

Campus - Letter Of Intent

December 15, 2018

Dear Harika Naga Durga Mani Vallabhani,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	25,088

<https://outlook.office.com/owa/?realm=aec.edu.in&exsvurl=1&ll-cc=1033&modurl=0&path=/mail/AQMkADQxODIiMTc1LTZlMGQINDVhNC04NDhLTG3YWJhMTU5M2I2NQAAAD7LAmVhX3Uk2kcDmZIRcVoQEAJ...> 1/2



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4/24/2019

Mail - tpo@aec.edu.in

PF (Employer Contribution)	1,400
Gratuity	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your [Candidate Desktop](#) to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited

Sunil Kalachar

General Manager - Global Campus Head

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SURAMPALEM - 533 437



Offer Intent

31st SEP. 2018.....

KAKINADA

Dear **KARRI TEJASRI SAI POORNIMA**

Sub: Offer of Employment

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with Zen Quality Assurance Private Limited ("Company").

You will be designated as **Test Engineer** and your gross annual salary will be **Rs.2,80,000.** Your employment with the Company will commence tentatively from **July 01, 2019** at **Hyderabad.** However, the exact Date of Joining will be informed to you.

This offer is subject to the following terms and conditions:

1. Education

Your appointment is contingent upon successful completion of your Highest Qualification scoring 70% and above throughout the academic with no backlogs.

2. Employment Agreement

1.1 You agree to work for the Company for at least Thirty (30) months from the date of your employment with us.

3. Others

1.1 You need to adhere to the Company's policies, benefits and guidelines which are subject to change from time to time.

1.2 Change in your marital status/residential address etc., should be communicated to the HR Team to enable us to keep your records up to date and also for any future communications.

We thank you for your interest in Zen Quality Assurance Pvt. Ltd. and look forward to a mutually beneficial association.



Murali Bollu
CEO





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